



ACCESS AND INCLUSION STATEMENT

At Docks Academy, access and inclusion are an important part of everything we do. As a vibrant community hub, housed in a building rich with history and purpose, we are dedicated to fostering an environment where everyone can engage with a diverse programme of music, comedy, exhibitions, performances and community initiatives we offer.

We believe that everyone has the right to enjoy and participate in our events, regardless of their abilities, background, or circumstances. It is our mission to ensure that all who wish to attend or be involved in our events have the opportunity to do so without barriers. This commitment is especially important for those with mobility challenges or other accessibility needs.

It's about creating an environment where everyone feels welcome, safe, and valued. Our goal is to ensure that Docks Academy is a space where everyone, whether an artist, visitor, or member of the community, can experience a positive, inclusive, and accessible environment.

We take pride in being an accessible venue, and we continuously strive to go above and beyond in ensuring that our building and events have inclusion in mind. From the layout of our spaces to the support provided by our staff, we are committed to making sure that every individual has the time, space, and resources they need to enjoy their experience with us.

We aim to be as open and transparent as possible about the accessibility features of our venue. Detailed information about our facilities are available on our website, and we actively listen to feedback from visitors with lived experience to guide ongoing improvements. By learning from the experiences of our attendees, we continually refine our policies, ensuring they remain both relevant and effective.

We recognise that there are still barriers to access, and we are actively working to identify and address them. We are committed to listening to the needs of our visitors and taking meaningful action to remove obstacles that may hinder participation. Our focus is on finding solutions and making positive changes.

We are committed to challenging ourselves and evolving our practices, always asking what more we can do to improve. Rather than focusing on limitations, we centre our efforts on possibilities, on what we can do to create a more welcoming and inclusive environment for all.

The Docks Academy Team